



Meadowhead Community Infant School and Nursery

ANTI-BULLYING POLICY

BULLYING:

- is continuous, or happens regularly.
- is deliberate. The other person wants to hurt, humiliate or harm the victim.
- involves someone (or several people) who are stronger in some way than the victim. The person doing the bullying has more power; they are stronger, older, there are more of them or they have a “hold” over the target (eg they know a secret about them).

These three things have to happen together for something to be called bullying

BULLYING IS NOT:

- a one-off fight or argument
- a friend sometimes being nasty
- an argument with a friend

In this school bullying and any other forms of intimidation is not tolerated.

We all treat each other with kindness and respect and all care well for each other. All children should come to school without fear and feel safe in school. Everyone is vigilant and will intervene promptly if there are any signs or reports of bullying.

Objectives

1. To ensure that all feel safe and free from bullying and intimidation.
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where everyone is treated well and where learners care for each other.
4. To act promptly and effectively at the first sign of bullying.
5. To encourage learners and parents to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
8. To make this a happy school that is free from bullying.


Strategies

1. We use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. Everyone is expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Children are encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying is initially investigated by the class teacher and support staff.
5. Any victim of bullying will be supported. All staff are informed of the situation and act accordingly
6. Every allegation of bullying and subsequent investigation is reported to the Headteacher.

7. PSHCE and circle time and used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.
8. We will use the school's behaviour and rewards strategies to reinforce this anti-bullying policy.
9. All staff are mindful of the damaging effects of cyber-bullying. In the unlikely event of our young children being affected by this, all incidents will be immediately reported to the e-safety Co-ordinator and then onto the Headteacher.
10. A record of all reported investigations is kept in the Headteacher's office and are treated with confidentiality.
11. All children and staff are made aware of this policy and a copy is given to parents on request
12. The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

Outcomes

This school has a warm, friendly, welcoming and safe ethos. It is a place where bullying is not tolerated and where all treat others as they themselves would expect to be treated.

Adopted/Ratified:	June 2022
Review Frequency:	3 Years
Review Date	June 2025
Signed (Chair of Governors)	
Signed (Headteacher)	